

# 2025 Q2

## Experis Tech Talent Outlook



Dutch IT Employers reported a Net Employment Outlook of 33% for the second quarter of 2025



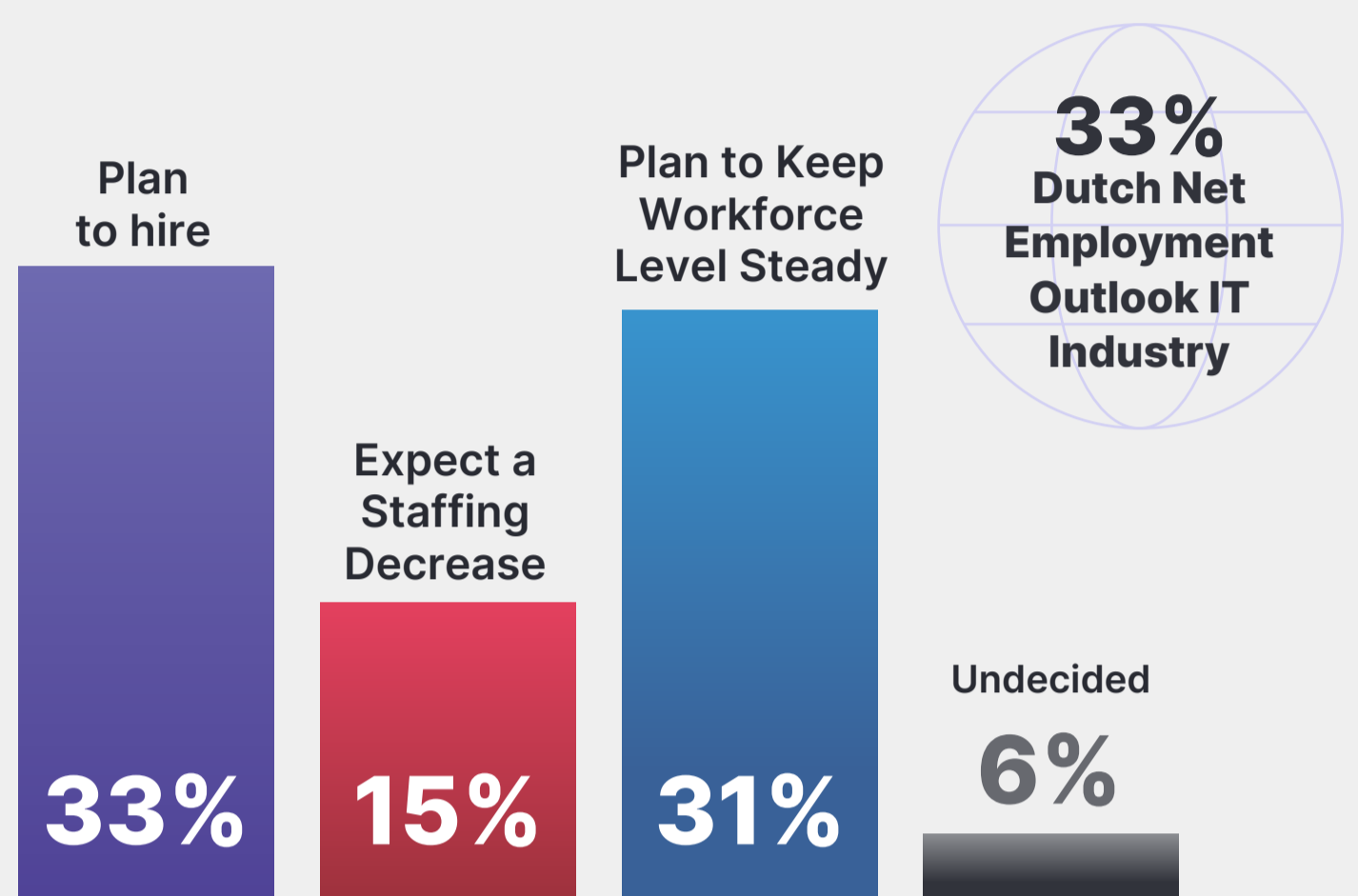
Hiring demand decreased 6% when compared to the same time last year



Employers in Costa Rica and India anticipated the strongest industry Outlooks among the 41 countries surveyed

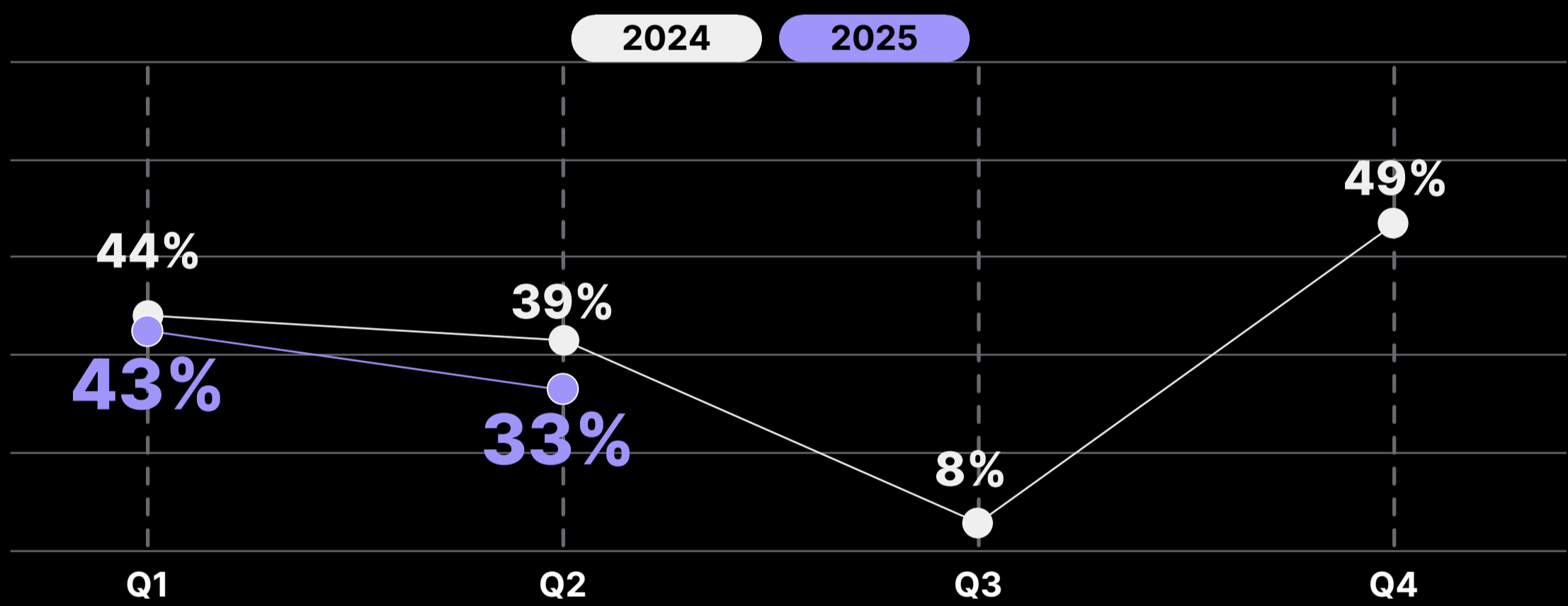
### The IT Industry Employment Outlook

Used internationally as a bellwether of labor market trends, the Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – now stands at 33%. **This is a decrease of 10% compared to previous quarter and decreased 6% since the same period last year.**



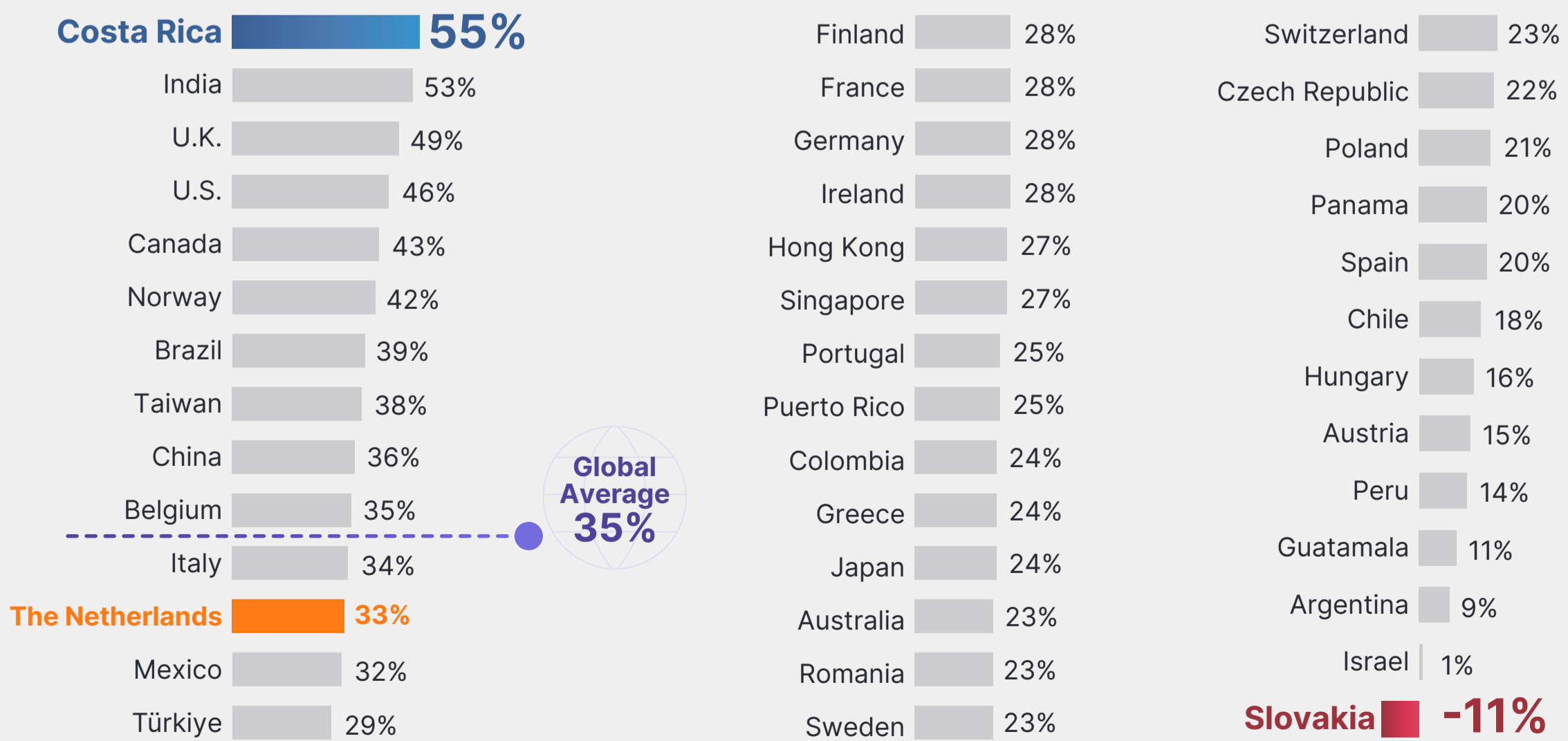
### Changes Over Time

IT hiring demand has decreased by 10% since previous quarter and has declined by 6% compared to the same period last year.



### IT Hiring Expectations for April – June

Employers in **Costa Rica** reported the strongest IT Outlook in Q2 2025. The Netherlands are just below the Global Average.



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This research is based on results from the ManpowerGroup Employment Outlook Survey — the longest running, most comprehensive, forward-looking employment survey of its kind, used globally as a key labor market indicator. ManpowerGroup interviewed 52 Dutch IT employers for the second quarter of 2025.